RED LÚDICA

FREE PRINTABLE KIT

Games for the office Christmas *party*

Eight games explained step by step, with all the materials ready to print and cut out on A4.



1 Colleague bingo

2 Christmas pairs

3 Who said it?

4 The year-in-review quiz

5 Christmas charades in teams

6 The year's awards

7 The thank-you round

8 Table photo challenges

How to use *this kit*

Choose two to four games, one or two per moment. For a short lunch, two seated games are enough; at a dinner, there's room for more after the meal.

On arrival

To break the ice and mix people who rarely cross paths.

Colleague bingo · Christmas pairs

Between courses

Games played seated, without getting anyone up from the table.

Who said it? · The year-in-review quiz

After the meal

To laugh together once everyone has eaten and the mood is just right.

Christmas charades in teams · The year's awards

To wrap up

An ending that leaves a good memory and makes people look forward to the new year.

The thank-you round · Table photo challenges

A WEEK BEFORE

- [ ] Choose the games and who will host them.
- [ ] Send out the "Who said it?" questions and the awards ballot.
- [ ] Ask the restaurant for a microphone and a spell without music.
- [ ] Set up the shared album for the photo challenges.

ON THE DAY

- [ ] Print and cut out the materials.
- [ ] Leave cards, sheets and pens on each table.
- [ ] Test the microphone before people arrive.
- [ ] Have a timer and a score sheet to hand.

FIVE KEYS TO MAKING IT WORK

1. **One person on the mic.** Choose someone with a good voice and the patience to explain and keep things moving. Ideally not someone from senior management.
2. **Short games.** Three fifteen-minute games beat one that lasts an hour. Stop while the mood is still high.
3. **Joining in is optional.** Always offer a low-key role: keeping time, scoring or sitting on the jury.
4. **Humour that includes.** No jokes about looks, private lives or anyone's mistakes. Laugh with people.
5. **Everything ready beforehand.** Print the kit, test the microphone and leave the materials on each table before people arrive.

GAME 1 · ON ARRIVAL

Colleague bingo

10 to 150 people | 15 min | Bingo cards from the kit and pens

What it's for: Get people talking to colleagues they don't usually mix with, from the very first minute.

PREPARATION

- Print one card per person (the kit has four different versions).
- Leave cards and pens at the entrance or on every chair.
- If you know the team, swap a square for something of your own: "started a new role this year".

STEP BY STEP

1. On arrival, everyone takes a card and a pen.
2. Explain the rule in one sentence: "Find someone for each square and get them to sign it. Each person signs only one square on your card".
3. During drinks, people mingle asking: "Did you learn something new this year?".
4. Whoever completes a line shouts "Line!"; whoever fills the card, "Bingo!".
5. Before sitting down, ask two or three people to read out the most surprising square they found.

VARIATIONS

- Short lunch: a 9-square card (3 × 3) and five minutes.
- Large group: a prize per table for the first bingo, not per person.
- Remote: the card on a slide and the answers in the chat.

If it doesn't take off

If people stick to their own group, give a clue: "The square on row two belongs to someone from another department".

The key

Each person can sign only one square on any card. That way, everyone talks to lots of people.

Materials in this kit: Bingo cards (4 versions).

GAME 2 · ON ARRIVAL

Christmas pairs

10 to 120 people | 10 min | Pair cards from the kit

What it's for: Mix the tables naturally so everyone starts the meal next to someone new.

PREPARATION

- Print and cut as many pairs as half the number of guests (the kit has sixteen).
- To mix departments, give each half to people from different teams.
- Mark how many pairs fit at each table, or let people sit freely.

STEP BY STEP

1. At the entrance, everyone draws a card from a bag or box.
2. Explain: "You have half of a Christmas phrase. Find the person with the other half".
3. When a pair finds each other, they introduce themselves and find a seat together.
4. If someone is left over, make a trio: "Jingle" and "Bells" can sit as three.
5. Once seated, each pair says their full phrase out loud as a toast.

VARIATIONS

- Short lunch: assign pairs to tables beforehand and leave the card on the plate.
- Large group: use different card colours for each area of the restaurant.
- Remote: breakout rooms in pairs for five minutes.

If it doesn't take off

If someone can't find their pair, the host reads out the missing halves.

The key

Mix the pairs across departments when you hand them out. The tables sort themselves without anyone imposing a seating plan.

Materials in this kit: Pair cards (16 pairs).

GAME 3 · BETWEEN COURSES

Who said it?

8 to 100 people | 20 min | Pre-event form and cards from the kit

What it's for: Discover surprising things about colleagues and laugh about them, without putting anyone on the spot.

PREPARATION

- A week before, send three questions from the kit by email or form. Answering is optional.
- Pick twelve to twenty answers, the most curious and kind ones.
- Copy each answer onto a card from the kit, without a name, and number them.

STEP BY STEP

1. Between the starter and the main course, introduce the game: "We're going to read answers from people in this room".
2. Read a card out loud. Each table has thirty seconds to write down who they think it is.
3. Reveal the name only if the person has agreed; if not, say "it was someone at this table" and move on.
4. Each correct guess earns the table a point.
5. Play rounds of four or five cards between courses.

VARIATIONS

- Short lunch: eight cards and a single round.
- Large group: answers on screen and voting by phone.
- Remote: answers on a slide and voting in the chat.

If it doesn't take off

If nobody guesses right, give a clue: "works on the floor above" or "joined less than a year ago".

The key

Kind, present-day questions ("what series got you hooked this year?"). Nothing that could make anyone uncomfortable.

Materials in this kit: Question form and answer cards.

GAME 4 · BETWEEN COURSES

The year-in-review quiz

12 to 200 people | 20 min | Answer sheet from the kit and a microphone

What it's for: Look back on the year together and celebrate what you achieved, in a playful way.

PREPARATION

- Use the kit template: five Christmas questions already written and five blanks for your year.
- Ask the team for two or three facts: a project, a nice number, an anecdote everyone knows.
- Print one answer sheet per table and set up a microphone.

STEP BY STEP

1. Each table chooses a Christmas team name and writes it on the sheet.
2. Read the questions one at a time, with twenty seconds to answer.
3. At the end, each table passes its sheet to the next table for marking.
4. Read out the answers with an anecdote or two: it's the best part of the game.
5. A symbolic prize for the winning table: first in line for dessert or they choose the music.

VARIATIONS

- Short lunch: six questions instead of ten.
- Large group: questions on screen and answers by phone.
- Remote: quiz on a polling tool and teams in breakout rooms.

If it doesn't take off

If there's a tie or it drags on, use a number question as a tie-breaker: "How many coffees were served in the office this year?".

The key

Mix work questions with general knowledge. That way any table can win, not just the one with the longest-serving staff.

Materials in this kit: Question template and answer sheet.



GAME 5 · AFTER THE MEAL

Christmas charades in teams

8 to 80 people | 25 min | 40 cards from the kit and a timer

What it's for: Laugh together with a game everyone knows and that needs no explanation.

PREPARATION

- Print and cut the forty cards in the kit; shuffle them in an envelope or a Santa hat.
- Form teams by table or of six to ten people.
- Have a timer to hand (a phone works) and a sheet for the scores.

STEP BY STEP

1. Explain the basic gestures: fingers for the number of words, hands like a book for a film, singing for a song.
2. One person from the team draws two cards, picks one and acts it out without speaking.
3. Their team has one minute. If they get it, a point; if not, the next team can steal it.
4. Take turns until at least one person from every table has had a go.
5. Final round "all together": one card for the whole room, and whoever shouts the answer first wins.

VARIATIONS

- Short lunch: just the final round for the whole room.
- Large group: pairs act together, which is easier and funnier.
- Remote: cameras on and the card sent by private message.

If it doesn't take off

If nobody wants to go first, start yourself or have the organiser go: doing it badly on purpose breaks the ice.

The key

Let each person choose between two cards. Being able to choose gets even the "I couldn't possibly" people up and acting.

Materials in this kit: 40 charades cards.

GAME 6 · AFTER THE MEAL

The year’s awards

10 to 150 people | 20 min | Ballots and certificates from the kit

What it’s for: Recognise people for what they bring to the team, with humour and warmth.

PREPARATION

- Choose six to ten categories from the list in the kit and send the ballot a week before.
- Count the votes and fill in the certificates with the name and category.
- If someone would rather not receive an award in public, respect that: give it to them in person.

STEP BY STEP

1. After the meal, present the awards like a gala, with a microphone and background music.
2. Read the category and an (anonymous) quote from a voter before announcing the name.
3. The winner collects the certificate and, if they like, says a few words.
4. A long round of applause for every award: it’s part of the game.
5. Close with a group award for the whole team.

VARIATIONS

- Short lunch: four awards and no speeches.
- Large group: one award per department, voted within each one.
- Remote: presented over video call with a PDF certificate by email.

If it doesn’t take off

If a category gets no votes, turn it into a group award.

The key

Every category celebrates something good. No awards for being late and no jokes at anyone’s expense.

Materials in this kit: Voting ballot and certificates.

GAME 7 · TO WRAP UP

The thank-you round

8 to 150 people | 15 min | Cards from the kit and a post box

What it's for: End the year by recognising what each person has contributed, with a keepsake to take home.

PREPARATION

- Print one or two cards per person.
- Prepare a box to act as a post box and a guest list so everyone receives one.
- For large groups, give everyone a random recipient, like Secret Santa.

STEP BY STEP

1. With the coffee, hand out the cards and explain: "Write a thank-you note for someone at another table".
2. Five minutes to write. Signing is optional.
3. The cards go into the post box.
4. As people leave, the host (or two volunteers) hands out the cards by name.
5. If anyone has been left without a card, the organiser writes one on the spot.

VARIATIONS

- Short lunch: the cards are handed out the next day at the office.
- Large group: each table writes a card for another table.
- Remote: digital cards on a shared board.

If it doesn't take off

If someone finds it hard to write, give them sentence starters: "Thanks for helping me with…", "I loved it when…".

The key

Prepare a list so nobody is left without a card. The organiser writes any that are missing.

Materials in this kit: "This year, thanks to you…" cards.

GAME 8 · TO WRAP UP

Table photo challenges

10 to 200 people | 15 min | Challenge list from the kit and a shared album

What it's for: Get people moving and mixing, and take home great photos of the party.

PREPARATION

- Create an internal shared album (in whatever tool the company already uses) and prepare a QR code or link.
- Print one challenge card per table (the kit has three versions).
- Make it clear that nobody has to be in a photo if they don't want to.

STEP BY STEP

1. Hand out one challenge card per table and give them fifteen minutes.
2. Each table picks a photographer and sets off to complete the challenges.
3. Photos are uploaded to the album with the table name.
4. At the end, the three funniest are projected or shown around.
5. The table that completes every challenge picks the last song.

VARIATIONS

- Short lunch: three challenges and ten minutes.
- Large group: different challenges per area so people don't crowd together.
- Remote: challenges with household objects in front of the camera.

If it doesn't take off

If a table won't move, give them an easy challenge to start: "the whole table wearing hats".

The key

Ask permission before posting any photo outside the internal album.

Materials in this kit: Challenge cards (3 versions).

Colleague bingo

Card 1 · Each person signs only one square

Plays an instrument Name: _____	Read more than five books this year Name: _____	Loves Christmas cake Name: _____	Prefers the beach in winter Name: _____
Planted something this year Name: _____	Writes their shopping list by hand Name: _____	Knows a whole Christmas carol Name: _____	Was born in December Name: _____
Exercises before work Name: _____	Cycles or walks to work Name: _____	*Merry Christmas*	Speaks three or more languages Name: _____
Took a course this year Name: _____	Tried a new food this year Name: _____	Watched a sunrise this year Name: _____	Puts up a nativity scene at home Name: _____

Colleague bingo

Card 2 · Each person signs only one square

Knows a whole Christmas carol Name: _____	Moved house this year Name: _____	Was born in December Name: _____	Travelled to another country this year Name: _____
Plays an instrument Name: _____	*Merry Christmas*	Is wearing colourful socks today Name: _____	Tried a new food this year Name: _____
Puts up a nativity scene at home Name: _____	Helped a colleague this week Name: _____	Watched a sunrise this year Name: _____	Read more than five books this year Name: _____
Learned something new this year Name: _____	Started a new role or team Name: _____	Ran a race Name: _____	Prefers mince pies to Christmas pudding Name: _____

Colleague bingo

Card 3 · Each person signs only one square

Writes their shopping list by hand Name: _____	Prefers mince pies to Christmas pudding Name: _____	Tried a new food this year Name: _____	Started a new role or team Name: _____
Has met someone famous Name: _____	Loves Christmas cake Name: _____	Planted something this year Name: _____	Travelled to another country this year Name: _____
Read more than five books this year Name: _____	Exercises before work Name: _____	*Merry Christmas*	Cycles or walks to work Name: _____
Was born in December Name: _____	Is wearing colourful socks today Name: _____	Took a course this year Name: _____	Puts up a nativity scene at home Name: _____

Colleague bingo

Card 4 · Each person signs only one square

Joined the company this year Name: _____	Helped a colleague this week Name: _____	Planted something this year Name: _____	Exercises before work Name: _____
Laughed until they cried this month Name: _____	*Merry Christmas*	Took a course this year Name: _____	Is wearing colourful socks today Name: _____
Moved house this year Name: _____	Prefers mince pies to Christmas pudding Name: _____	Has a twin Name: _____	Puts up a nativity scene at home Name: _____
Speaks three or more languages Name: _____	Travelled to another country this year Name: _____	Started a new role or team Name: _____	Watched a sunrise this year Name: _____

Materials · *Christmas pairs*

FIND YOUR PAIR *Jingle*	FIND YOUR PAIR *Bells*	FIND YOUR PAIR *Mince*	FIND YOUR PAIR *pie*
FIND YOUR PAIR *Santa*	FIND YOUR PAIR *Claus*	FIND YOUR PAIR *Christmas*	FIND YOUR PAIR *tree*
FIND YOUR PAIR *Secret*	FIND YOUR PAIR *Santa*	FIND YOUR PAIR *Silent*	FIND YOUR PAIR *night*
FIND YOUR PAIR *Snow*	FIND YOUR PAIR *man*	FIND YOUR PAIR *Mulled*	FIND YOUR PAIR *wine*

Materials · *Christmas pairs*

FIND YOUR PAIR *Advent*	FIND YOUR PAIR *calendar*	FIND YOUR PAIR *Happy*	FIND YOUR PAIR *New Year*
FIND YOUR PAIR *Candy*	FIND YOUR PAIR *cane*	FIND YOUR PAIR *Christmas*	FIND YOUR PAIR *cracker*
FIND YOUR PAIR *Gingerbread*	FIND YOUR PAIR *house*	FIND YOUR PAIR *Ugly*	FIND YOUR PAIR *jumper*
FIND YOUR PAIR *Deck the*	FIND YOUR PAIR *halls*	FIND YOUR PAIR *Winter*	FIND YOUR PAIR *wonderland*

Materials · *Who said it?*

Choose three questions and send them by email or in a form. Answering is optional. Add at the end: "Can we say your name if someone guesses? Yes / No".

SUGGESTED QUESTIONS

1. What series or film got you hooked this year?
2. What's your favourite Christmas dish?
3. What skill do you have that few people know about?
4. What was your first job?
5. What song can't you stop singing?
6. Where would you like to travel next year?
7. What's the most curious thing you learned this year?
8. What fancy dress outfit did you wear that nobody has forgotten?
9. What Christmas present do you remember from childhood?
10. What's your most unusual Christmas tradition?

MESSAGE TO SEND

This year, at the Christmas dinner (or lunch), we'll play "Who said it?". Answer these three questions before [date]. We'll read out some answers without saying who wrote them, and everyone will have to guess! Taking part is optional.

Materials · *Answer cards*

WHO SAID IT? · CARD NO. ___

Answer: _____

WHO SAID IT? · CARD NO. ___

Answer: _____

WHO SAID IT? · CARD NO. ___

Answer: _____

WHO SAID IT? · CARD NO. ___

Answer: _____

WHO SAID IT? · CARD NO. ___

Answer: _____

WHO SAID IT? · CARD NO. ___

Answer: _____

WHO SAID IT? · CARD NO. ___

Answer: _____

WHO SAID IT? · CARD NO. ___

Answer: _____

Materials · *The year-in-review quiz*

Five Christmas questions already written and five to fill in with your year: a project, a nice number, an anecdote everyone knows.

1	In which country did the Christmas tree tradition as we know it begin?	Germany
2	In the song "The Twelve Days of Christmas", what is given on the first day?	A partridge in a pear tree
3	What is the name of Santa's red-nosed reindeer?	Rudolph
4	In Spain, how many grapes do people eat at midnight on New Year's Eve?	Twelve
5	What colour is Santa's coat?	Red
6	Question about your year: _____	Answer: _____
7	Question about your year: _____	Answer: _____
8	Question about your year: _____	Answer: _____
9	Question about your year: _____	Answer: _____
10	Question about your year: _____	Answer: _____

Ideas for your questions

In which month did [new client or project] arrive? · How many people joined this year? · What phrase does [person] say in every meeting? · Where was the last team lunch?

Materials · *Answer sheet*

Answer sheet

Team name: _____

1 _____

2 _____

3 _____

4 _____

5 _____

6 _____

7 _____

8 _____

9 _____

10 _____

Answer sheet

Team name: _____

1 _____

2 _____

3 _____

4 _____

5 _____

6 _____

7 _____

8 _____

9 _____

10 _____

Materials · *Christmas charades*

FILM *Home Alone*	FILM *Elf*	FILM *The Grinch*	FILM *The Polar Express*
FILM *Love Actually*	FILM *It's a Wonderful Life*	FILM *Klaus*	FILM *The Nightmare Before Christmas*
FILM *Die Hard*	FILM *Frozen*	FILM *A Christmas Carol*	FILM *The Holiday*
SONG *Jingle Bells*	SONG *Last Christmas*	SONG *Rudolph the Red-Nosed Reindeer*	SONG *All I Want for Christmas Is You*
SONG *Feliz Navidad*	SONG *Silent Night*	SONG *Let It Snow*	SONG *Driving Home for Christmas*

Materials · *Christmas charades*

SONG *White Christmas*	SONG *Rockin' Around the Christmas Tree*	TRADITION *Decorating the tree*	TRADITION *Pulling a Christmas cracker*
TRADITION *Opening the advent calendar*	TRADITION *Hanging up a stocking*	TRADITION *Writing a letter to Santa*	TRADITION *Visiting a Christmas market*
TRADITION *Drinking mulled wine*	TRADITION *Wrapping presents*	TRADITION *Building a snowman*	TRADITION *Toasting at New Year*
TRADITION *Ice skating*	TRADITION *Opening presents in the morning*	TRADITION *Eating Christmas pudding*	TRADITION *Wearing a Christmas jumper*
TRADITION *Carol singing*	TRADITION *Baking gingerbread*	TRADITION *Sending Christmas cards*	TRADITION *Throwing confetti at midnight*

Materials · *Awards ballot*

Choose six to ten categories. They all celebrate something good. Voting is anonymous and optional.

1	Save of the year	My vote: _____
2	Most contagious laugh	My vote: _____
3	Always ready to help	My vote: _____
4	Best coffee in the office	My vote: _____
5	The idea that changed our year	My vote: _____
6	Calm in the storm	My vote: _____
7	Best newcomer of the year	My vote: _____
8	The person who made us laugh most	My vote: _____
9	Most eagerly awaited email	My vote: _____
10	Infinite patience	My vote: _____
11	Best travel companion	My vote: _____
12	Best at explaining things	My vote: _____

A few words about your vote (read out without saying who wrote them): _____



AWARDS OF THE YEAR · RED LÚDICA

Certificate

Name

Category

For making this year a little better for the whole team.



AWARDS OF THE YEAR · RED LÚDICA

Certificate

Name

Category

For making this year a little better for the whole team.

Materials · *Thank-you round*

This year, thanks to you...

To: _____ · From: _____ (optional)

This year, thanks to you...

To: _____ · From: _____ (optional)

This year, thanks to you...

To: _____ · From: _____ (optional)

This year, thanks to you...

To: _____ · From: _____ (optional)

This year, thanks to you...

To: _____ · From: _____ (optional)

This year, thanks to you...

To: _____ · From: _____ (optional)

This year, thanks to you...

To: _____ · From: _____ (optional)

This year, thanks to you...

To: _____ · From: _____ (optional)

Materials · *Photo challenges*

Photo challenges

Version 1

- [ ] A photo with someone from another department
- [ ] The whole table jumping
- [ ] A toast with the kitchen or waiting staff
- [ ] Recreate a Christmas album cover
- [ ] A photo where nobody looks at the camera

Table: _____ · Upload the photos to the shared album.

Photo challenges

Version 2

- [ ] A photo with the longest-serving person
- [ ] Make a star with your arms
- [ ] Everyone wearing a hat or decoration
- [ ] The most serious photo of the night (no laughing)
- [ ] A seated human pyramid

Table: _____ · Upload the photos to the shared album.

Photo challenges

Version 3

- [ ] A photo with someone who joined this year
- [ ] Recreate a famous painting
- [ ] A group hug with another table
- [ ] A photo with ten hands in it
- [ ] The best Christmas greeting to camera

Table: _____ · Upload the photos to the shared album.

Photo challenges

Write your own

- [ ] _____
- [ ] _____
- [ ] _____
- [ ] _____
- [ ] _____

Table: _____ · Upload the photos to the shared album.

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Want to go *beyond* the games?

A Laughter Therapy workshop or a Team Building session before the meal: a hands-on experience, guided by facilitators, to release tension and connect as a team. Across Catalonia, the Costa Brava, Madrid and Bilbao.

redludica.com
info@redludica.com · WhatsApp +34 611 13 84 49

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